



JOB OPPORTUNITIES

Basic Industries Pte Limited (BIL) is a subsidiary company of Fijian Holdings Limited (FHL) and is made up of three major divisions, Standard Concrete Industries, Humes Industries Limited and Basic Homes.

BIL is seeking to recruit innovative, dynamic and versatile candidates with outstanding professional and interpersonal skills for the following roles in the relevant relevant field. These senior executive positions report directly to the Chief Executive Officer (BIL).

- **GM Operation – Standard Concrete**
- **Operations Manager - Customs**
- **Head of Operation – Humes Industries**
- **Head of Operation – East Quarries & Mobile Crushing**
- **Head of Operation – Ready – Mix Concrete**

Position

GM Operation - Standard Concrete

Job Responsibilities

- Overall responsibility for all operational activities within the Masonry, Exports and Standard Concrete - West Divisions;
- Responsible for achieving the annual revenue and profit budget targets, as well as the medium to long-term strategic plans of the Divisions;
- Continuously explore new opportunities to ensure continuous success and growth of the Divisions;
- Management of the Divisions' staff, plant, equipment and natural resources;
- Ensure compliance with all statutory requirements and obligations.

Essential Attributes

- More than 15years experience in Masonry, Exports, Concrete & Quarrying operations, serving at least 10years in a similar capacity;
- Good knowledge of the local and Pacific Islands Building & Construction Market;
- Strong marketing and negotiation skills with a mature rapport;
- Strong technical understanding of the Divisions' products and raw materials, and the operation and maintenance of its plant and equipment;
- Commitment to the Health, Safety and the Environment;
- Sound Management Skills and strong Leadership Qualities;
- An MBA Qualification or equivalent will be an advantage.

Position

Operations Manager - Customs

Job Responsibilities

- Overall responsibility for all operational activities within the Customs Divisions. Targets, as well as the medium to long-term strategic plans of the Custom Divisions;
- Responsible for achieving the annual revenue and profit budget;
- Continuously explore new opportunities to ensure continuous success and growth of the Customs Divisions;
- Management of the Divisions' staff;
- Ensure compliance with all statutory requirements and obligations.

Essential Attributes

- More than 15 years' experience in customs operations, serving at least 10years in a similar capacity;
- Good knowledge of Asycuda world system & Tariff codes;
- Strong marketing and negotiation skills with a mature rapport;
- Strong understanding of imports and exports requirements in accordance with the local and overseas duty;
- Commitment to the Health, Safety and the Environment;
- Sound Management Skills and strong Leadership Qualities;
- An MBA Qualification or equivalent will be an advantage.

Position

Head of Operations – Humes Industries

Job Responsibilities

- Overall responsibility for all operational activities within Humes Industries Division;
- Responsible for achieving the annual revenue and profit budget targets, as well as the medium to long-term strategic plans of the Division;
- Continuously explore new opportunities to ensure continuous success and growth of the Division;
- Management of the Division's staff, plant, equipment and natural resources;
- Ensure compliance with all statutory requirements and obligations.

Essential Attributes

- More than 5years experience in similar Humes Industries type operations, serving at least 10years in a similar capacity;
- Good knowledge of the local and Pacific Island market;
- Strong marketing and negotiation skills with a mature rapport;
- Strong technical understanding of the Divisions' products and raw materials, and the operation and maintenance of its plant and equipment;
- Commitment to the Health, Safety and the Environment;
- Sound Management Skills and strong Leadership Qualities;
- An MBA Qualification or equivalent will be an advantage.

Position

Head of Operation – East Quarries & Mobile Crushing

Job Responsibilities

- Overall responsibility for all operational activities within the East Quarries & Mobile Crushing Division;
- Responsible for achieving the annual revenue and profit budget targets, as well as the medium to long-term strategic plans of the Division;
- Continuously explore new opportunities to ensure continuous success and growth of the Division;
- Management of the Division's staff, plant, equipment and natural resources;
- Ensure compliance with all statutory requirements and obligations.

Essential Attributes

- More than 5years experience in the quarrying and crushing industry, serving at least 10years in a similar management capacity;
- Strong mechanical background with very good knowledge of all the various types of quarrying and crushing plant & equipment, its application, operation and maintenance;
- Strong technical understanding of the various types of quarry products, its quality and technical requirements to suit various engineering applications;
- Good understanding of all Government regulatory requirements and obligations related to operating of quarries and crushing plants;
- Extensive experience in managing drill and blast operations;
- Familiar with quarry raw material resources and how to deal with resource owners;
- Very good knowledge of the local and Pacific Islands quarry and aggregates market;
- Commitment to the Health, Safety and the Environment;
- Sound Management Skills and strong Leadership Qualities.

Position

Head of Operation – Ready Mix Concrete

Job Responsibilities

- Overall responsibility for all operational activities within the Ready-mix Concrete Divisions;
- Responsible for achieving the annual revenue and profit budget targets, as well as the medium to long-term strategic plans of the Divisions;
- Continuously explore new opportunities to ensure continuous success and growth of the Divisions;
- Management of the Divisions' staff, plant, equipment and natural resources;
- Ensure compliance with all statutory requirements and obligations.

Essential Attributes

- More than 5years experience in Ready-mix Concrete operations, serving at least 10years in a similar capacity;
- Good knowledge of the local Building & Construction Market;
- Strong marketing and negotiation skills with a mature rapport;
- Strong technical understanding of the Divisions' products and raw materials, and the operation and maintenance of its plant and equipment;
- Commitment to the Health, Safety and the Environment;
- Sound Management Skills and strong Leadership Qualities;
- An MBA Qualification or equivalent will be an advantage.

Remuneration:

An attractive remuneration package will be offered to the selected candidate

Application:

Applicants should include a current resume and an outline of proven experience to carry out the role.

All application will be treated will strict confidence and should be received by **Thursday 01st April 2021** to the following address:

Human Resources
Fijian Holdings Limited
PO Box 2110
Government Buildings
Suva

Or email to employment@fijianholdings.com.fj